**PMA PAY GUIDE SEPT 2023**

The tables below show recommended going rates by genre as at September 2023. The guide is split in non-scripted and scripted.

These Rates are approved by the PMA Executive Committee and are based on the membership’s input. The PMA recommends that you use these figures as a guide for your own contract negotiations and of course when presenting budgets to broadcasters.

Rates are based on 5-day weeks. Any additional days worked should be paid for on a pro-rata basis (or a day in lieu given).

We are pushing to recover parity in pay across the board. The below rates are based on current thinking and will be reviewed regularly. This is broad strokes and you will know more how this is applicable across your genre/job.

Production Managers/Producer/Directors

Line Producers/Series Producers

Production Executives/Executive Producers

To that end we have come up with a suggested set of rates for our membership, the bottom line being that all our members should expect as professional production managers to be paid no less than £1,450 per week. Your rate should then increase based on the skills and experience you bring to the productions. You could think of adding on £50-£65 per years experience (up to a max of 5-7 yrs).

**NON-SCRIPTED RATES**

Rates **exclude** holiday pay

**DOCUMENTARY**

|  |  |  |
| --- | --- | --- |
| Prod Mng | Line Producer | Prod. Exec |
| 1,450 – 1,800  | 1,550 – 1,950  | 1,700 - 2,250  |

**FACTUAL ENT**

|  |  |  |
| --- | --- | --- |
| Prod Mng | Line Producer |  |
| 1,450 – 1,800  | 1,650 – 1,800 |  |

**LIGHT ENTERTAINMENT/COMEDY**

|  |  |  |
| --- | --- | --- |
| Prod Mng | Line Producer |  |
| 1,450 – 1,800  | 1,600 - 2,200 |  |

**LARGE SCALE REALITY** (overseeing 150+ crew)

|  |  |  |
| --- | --- | --- |
| Prod Mng | Line Producer |  |
| 1,600 – 2,000 | 1,950-2,200 |  |

**REALITY**

|  |  |  |
| --- | --- | --- |
| Prod Mng | Line Producer |  |
| 1,450 – 1,800 | 1,550 - 1950 |  |

**SPORT / OB**

|  |  |  |
| --- | --- | --- |
| Prod Mng | Line Producer |  |
| 1,450 – 1,800 |  |  |

**SCRIPTED**

Rates **Include** Holiday Pay

|  |  |  |
| --- | --- | --- |
|  | Band 2 | Band 3 |
| PM | 1,600 – 2,000 | 2,400 – 2,900 |
| LP | 2,000 – 2,600 | 2,200 – 3,600 |